
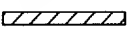
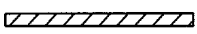



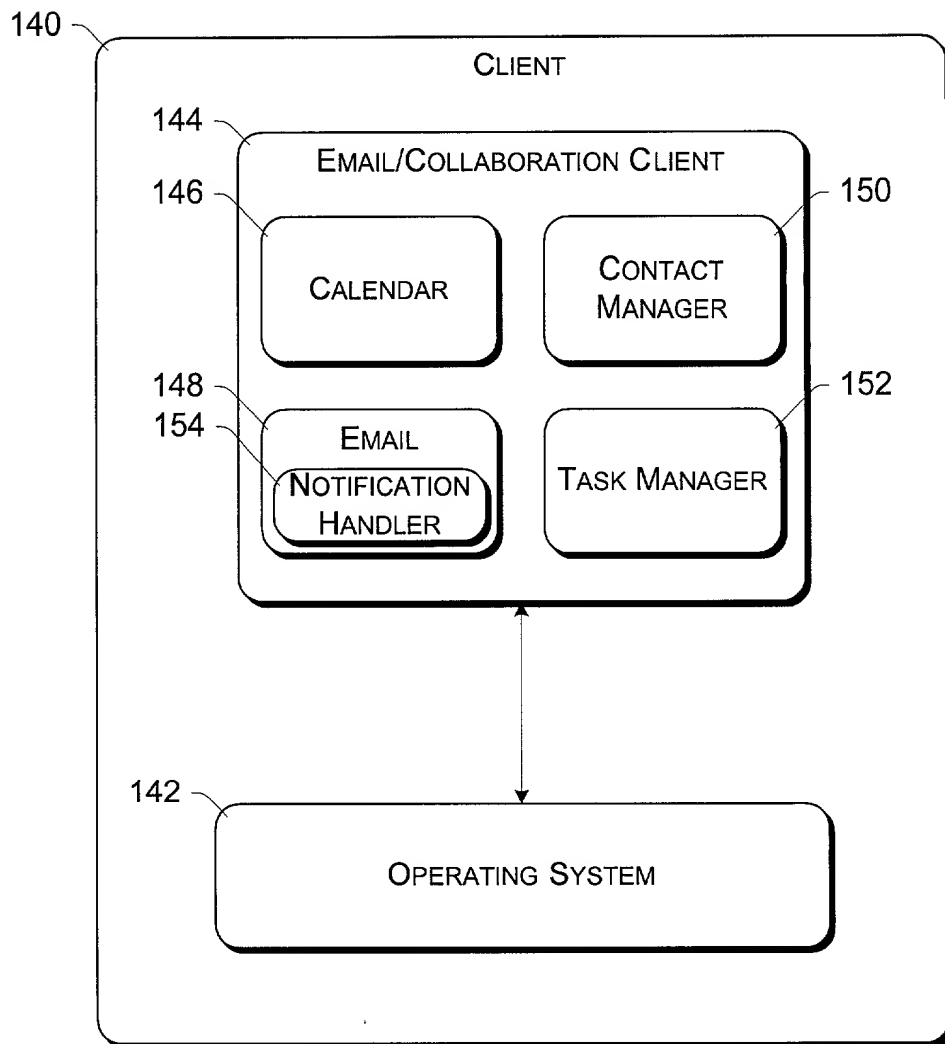


Fig. 1

130 ↘

<p>132</p> <p>Interview Candidate: Jamie Jones Position: Senior Programmer Recommendation:</p> <p>Strong Hire <input type="radio"/> </p> <p>Weak Hire <input type="radio"/> </p> <p>No Hire <input type="radio"/> </p> <p style="text-align: center;">5   10   15   20   25   30</p>	<p style="text-align: center;"><u>Attachments</u></p> <p> Resume</p> <p> Rec. Letter 1</p> <p> Rec. Letter 2</p>
<p>136</p> <p><u>Respondents</u></p> <p>Joe</p> <ul style="list-style-type: none"><li>Carol</li><li>Robert</li><li>Jamie</li></ul> <p>Bob</p> <p>Julie</p> <p>James</p>	<p style="text-align: center;"><u>Comments/Feedback</u></p> <p>Joe - 6/1/00 4:59pm</p> <p>I think Jamie would be an excellent addition to our department. No one else has as much experience or as good a personality. The recommendation from George Smith (see Rec. Letter 1) is also worth a great deal.</p> <p style="text-align: right;">134</p>

*Fig. 2*



*Fig. 3*

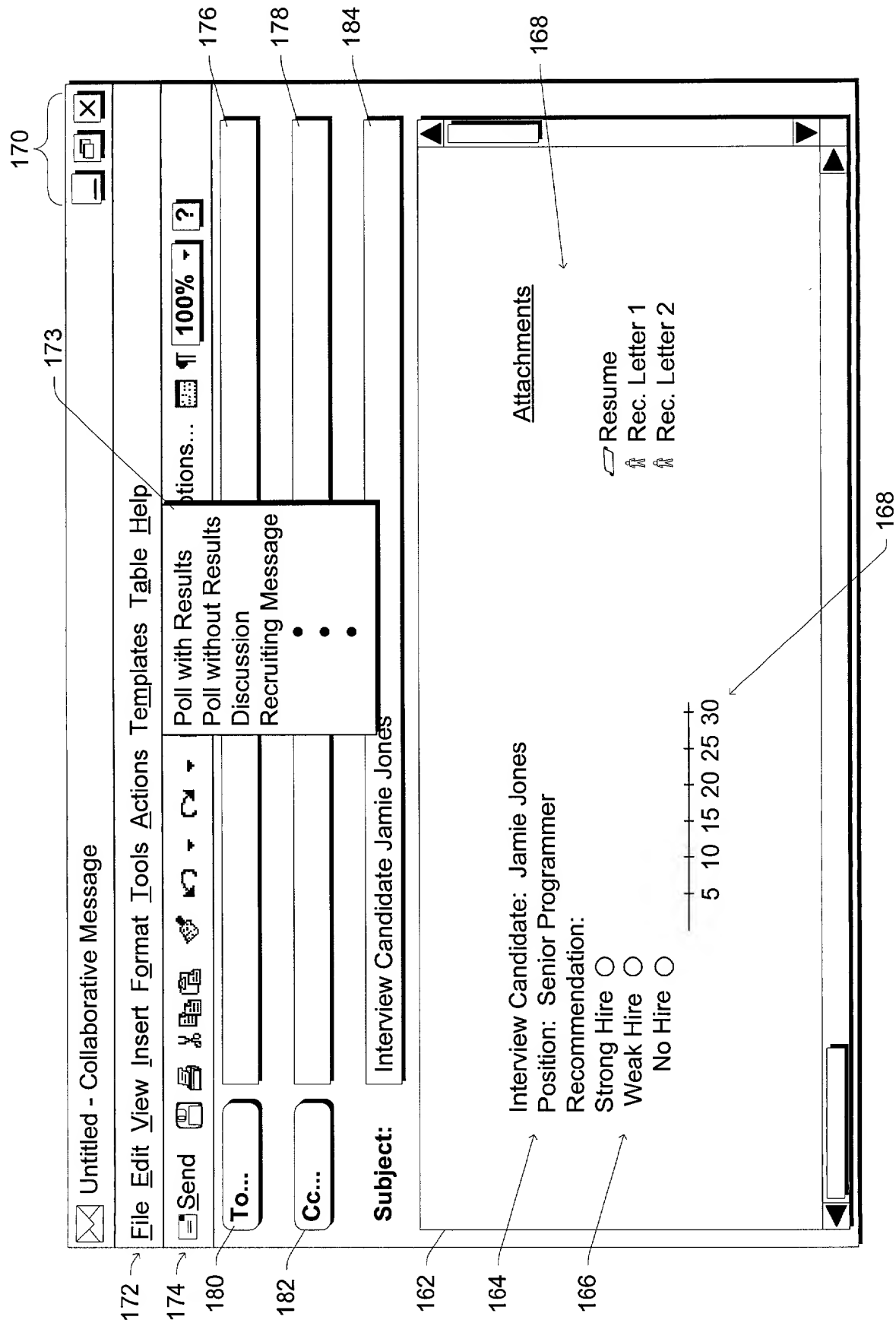
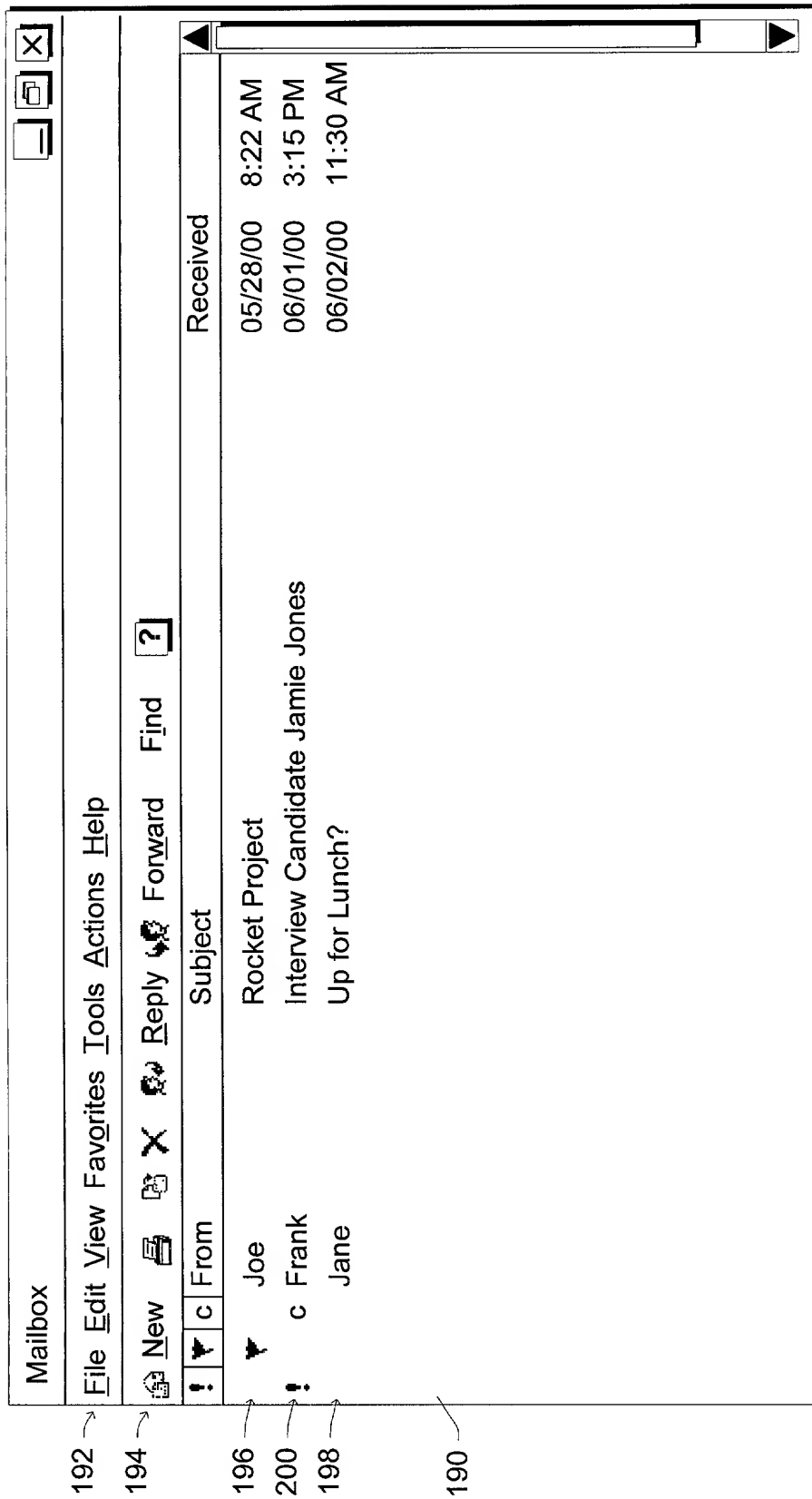


Fig. 4

*Fig. 5*

204 Interview Candidate Jamie Jones - Collaborative Message

208 File Edit View Insert Format Tools Actions Table Help

Add My Comments Forward 100% ?

**From:**

**To:**

**Cc:**

**Subject:**

**Sent:**

Interview Candidate: Jamie Jones  
Position: Senior Programmer  
Recommendation:  
Strong Hire ☐  
Weak Hire ☐  
No Hire ☐ 5 10 15 20 25 30

Attachments

Resume  
Rec. Letter 1  
Rec. Letter 2

Respondents

Comments/Feedback

202

Fig. 6

Interview Candidate Jamie Jones - Collaborative Message

File Edit View Insert Format Tools Actions Table Help

Send [Icons] Options... 100%

To...

Cc...

Subject: Interview Candidate Jamie Jones

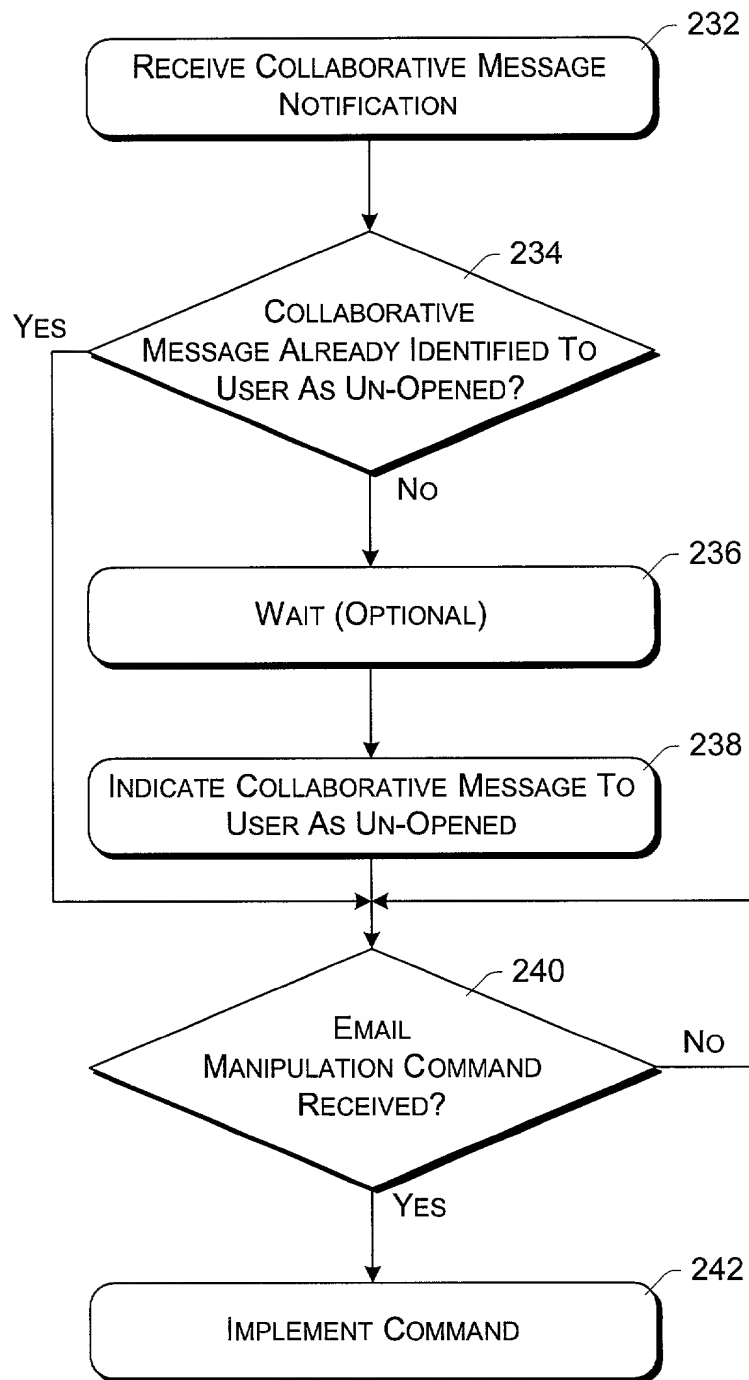
Interview Candidate: Jamie Jones  
 Position: Senior Programmer  
 Recommendation:  
 Strong Hire ☐  
 Weak Hire ☐  
 No Hire ☐ 5 10 15 20 25 30

Attachments  
 Resume  
 Rec. Letter 1  
 Rec. Letter 2

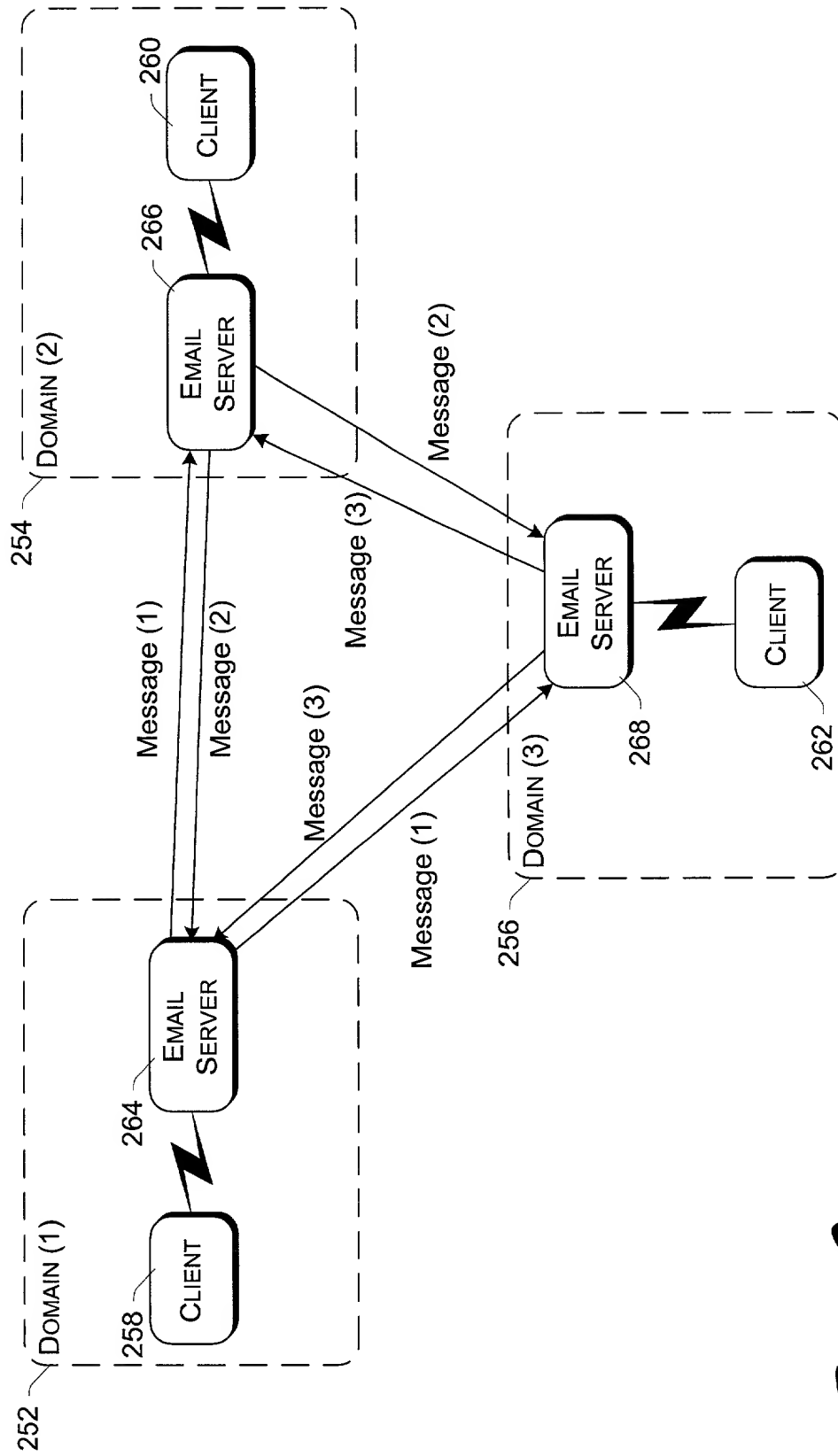
Respondents	Comments/Feedback
Joe	Joe - 6/1/00 4:59pm I think Jamie would be an excellent addition to our department. No one else has as much experience or as good a personality. The recommendation from George Smith (see Rec. Letter 1) is also worth a great deal.

222

Fig. 7

*Fig. 8*



250*Fig. 9*

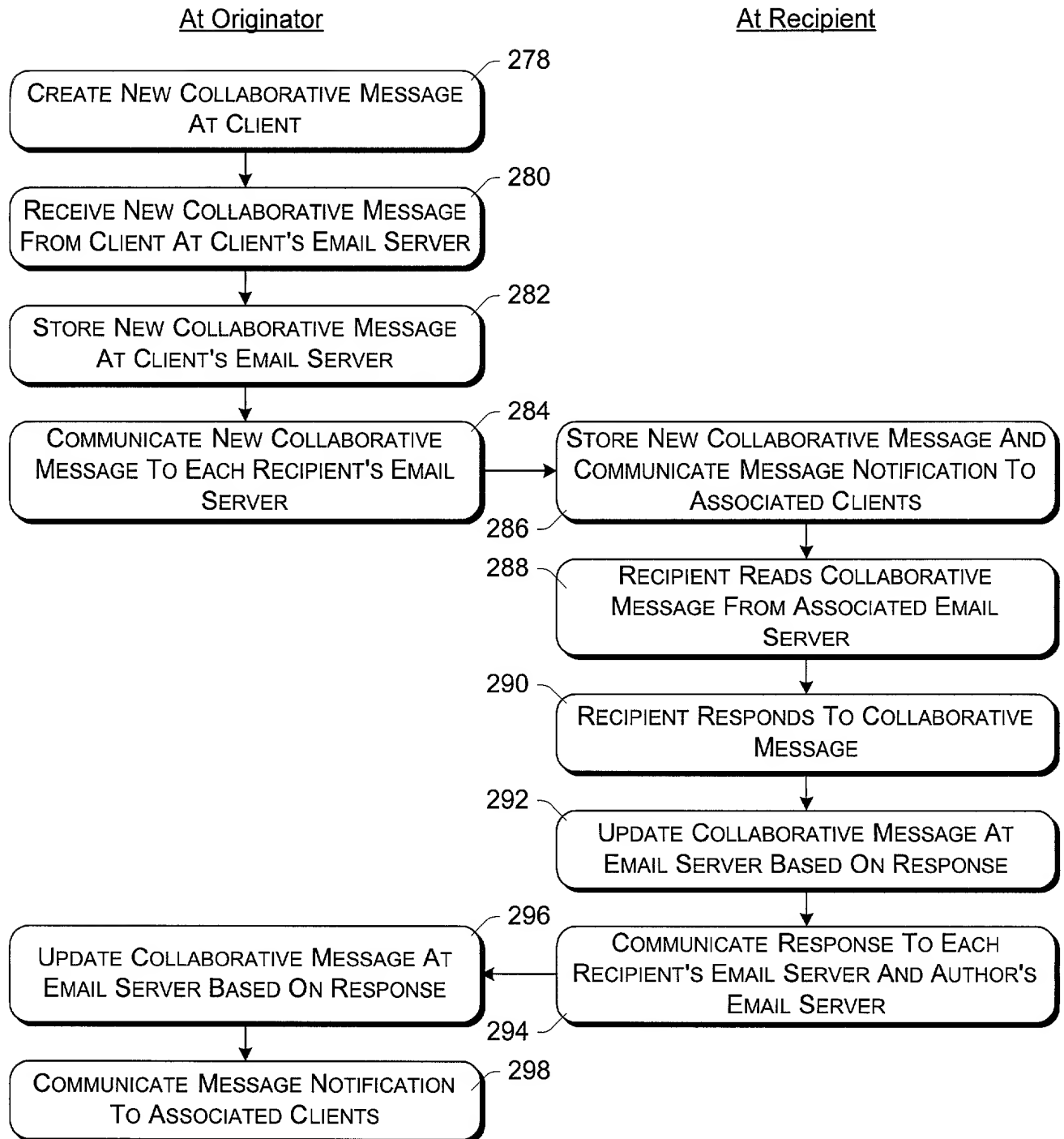


Fig. 10

320

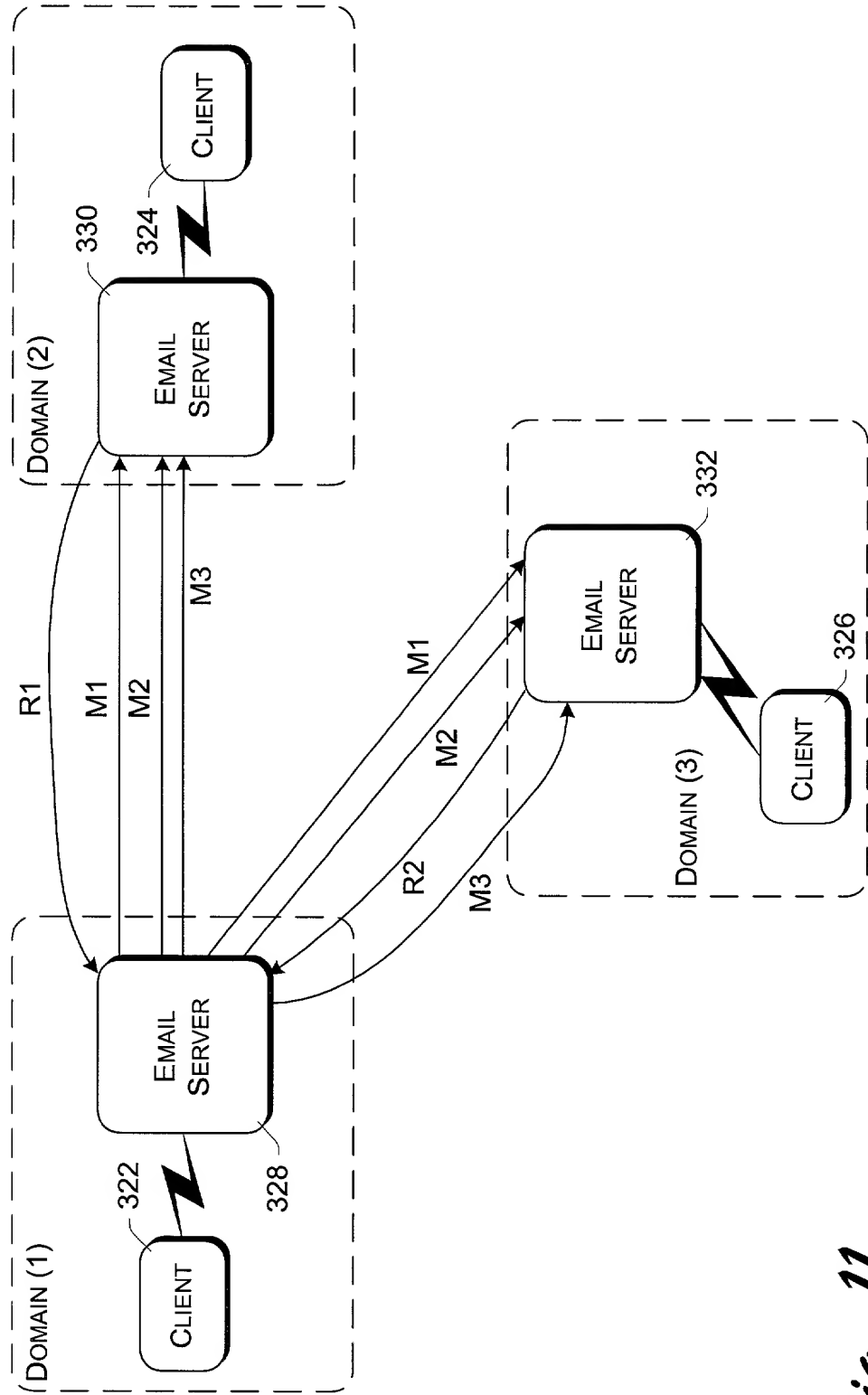


Fig. 11

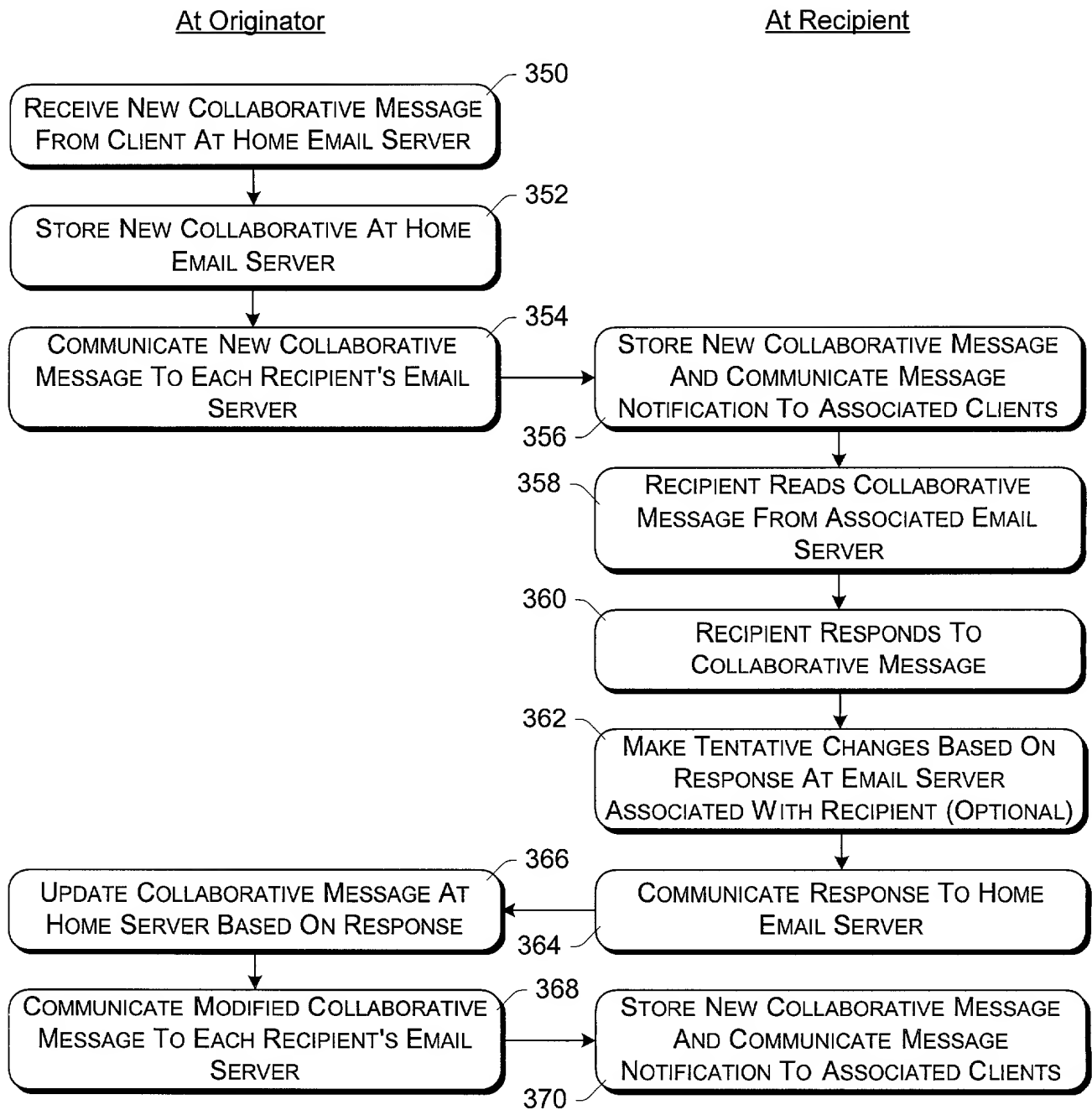


Fig. 12

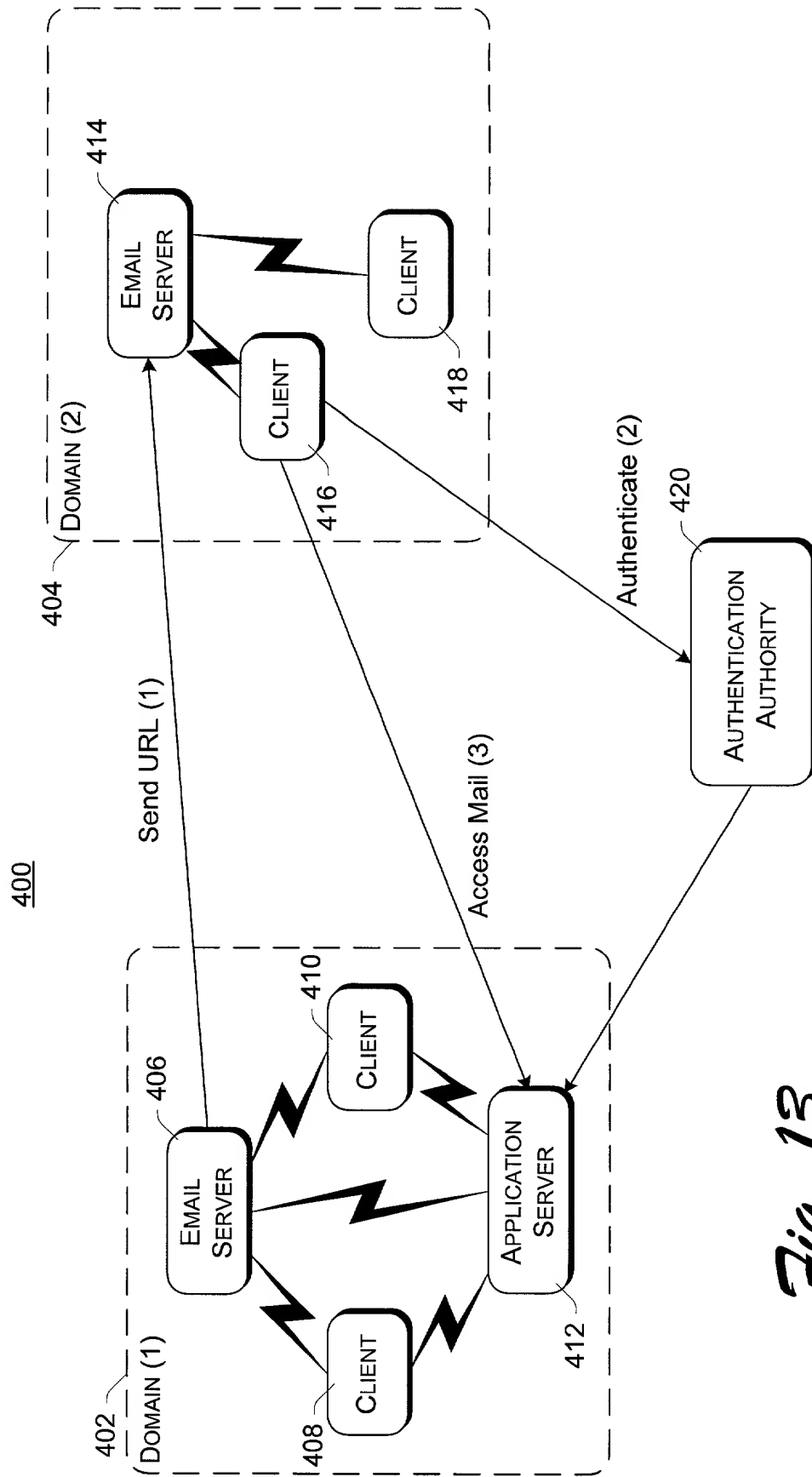
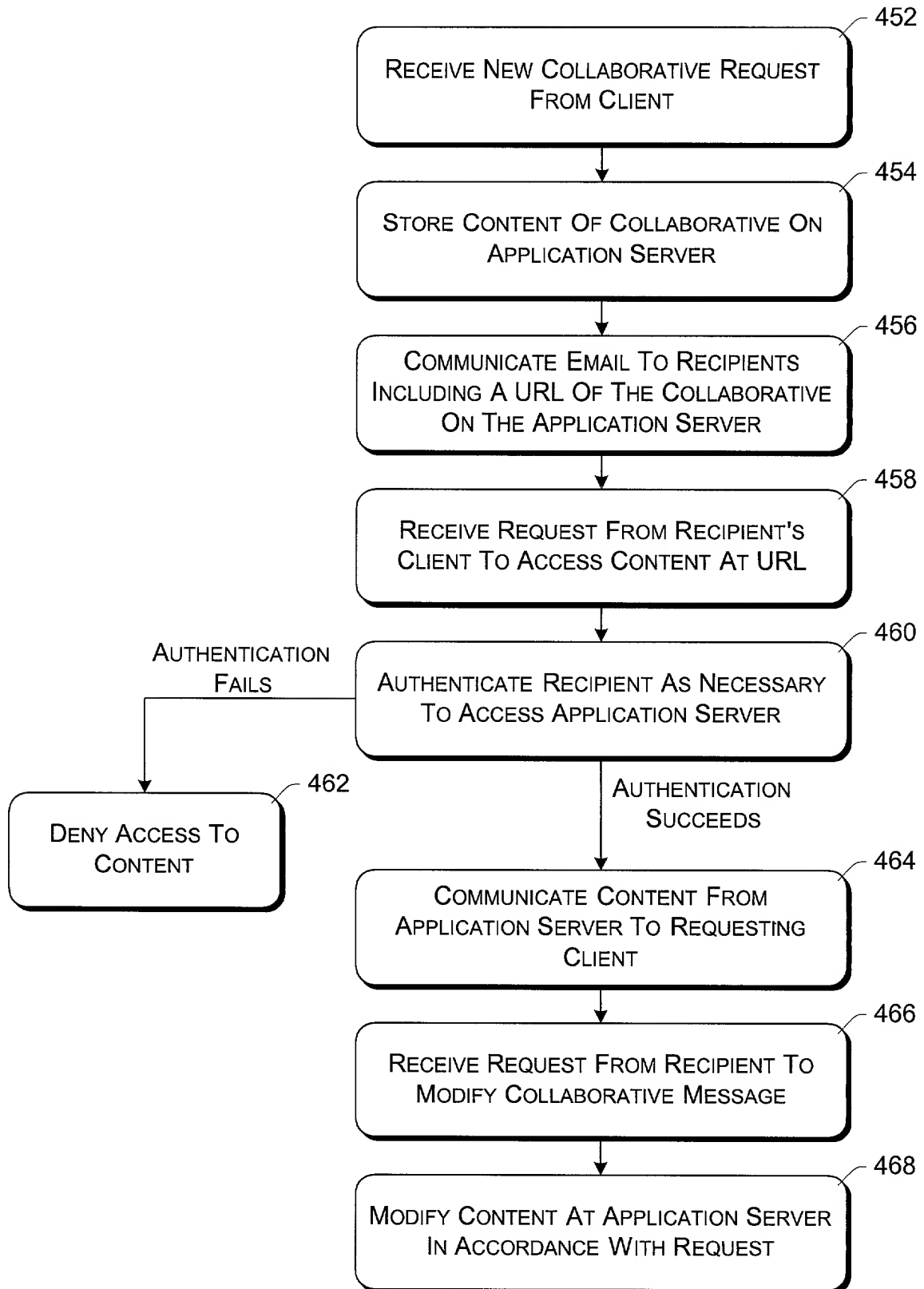


Fig. 13

*Fig. 14*

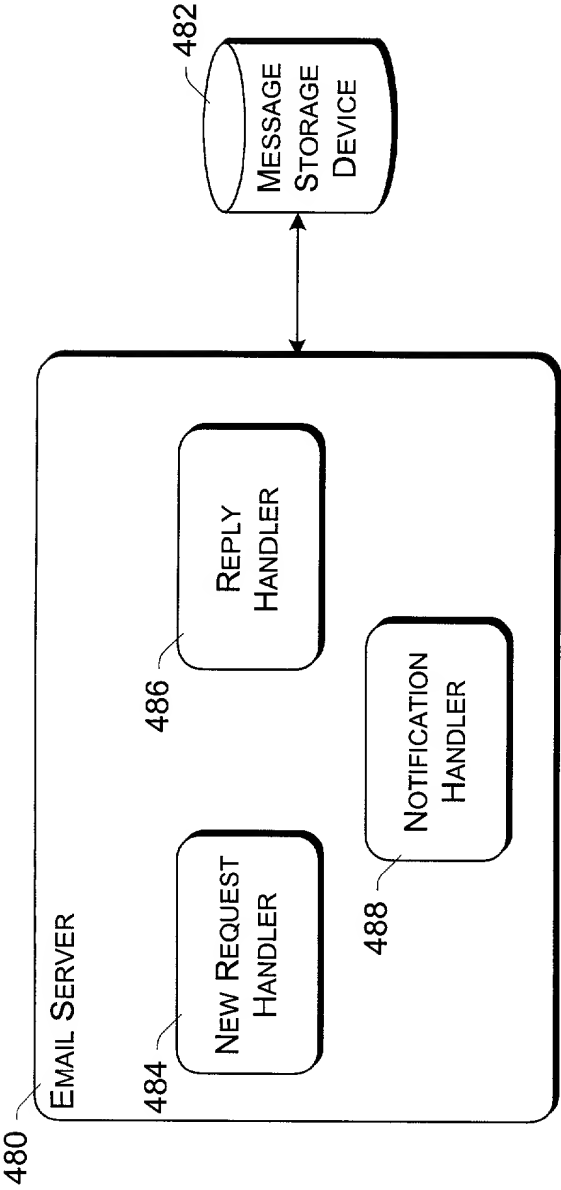
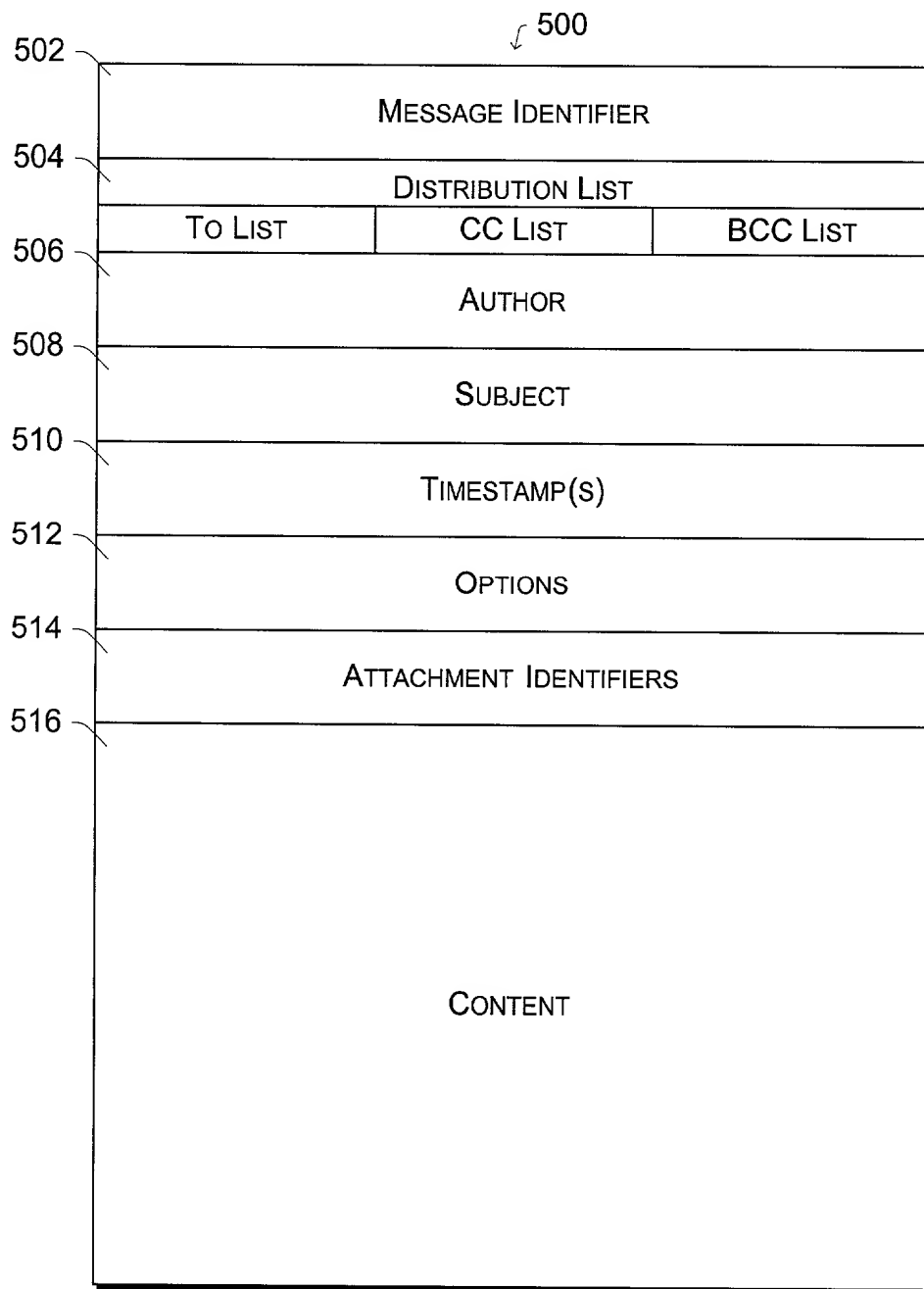


Fig. 15

*Fig. 16*



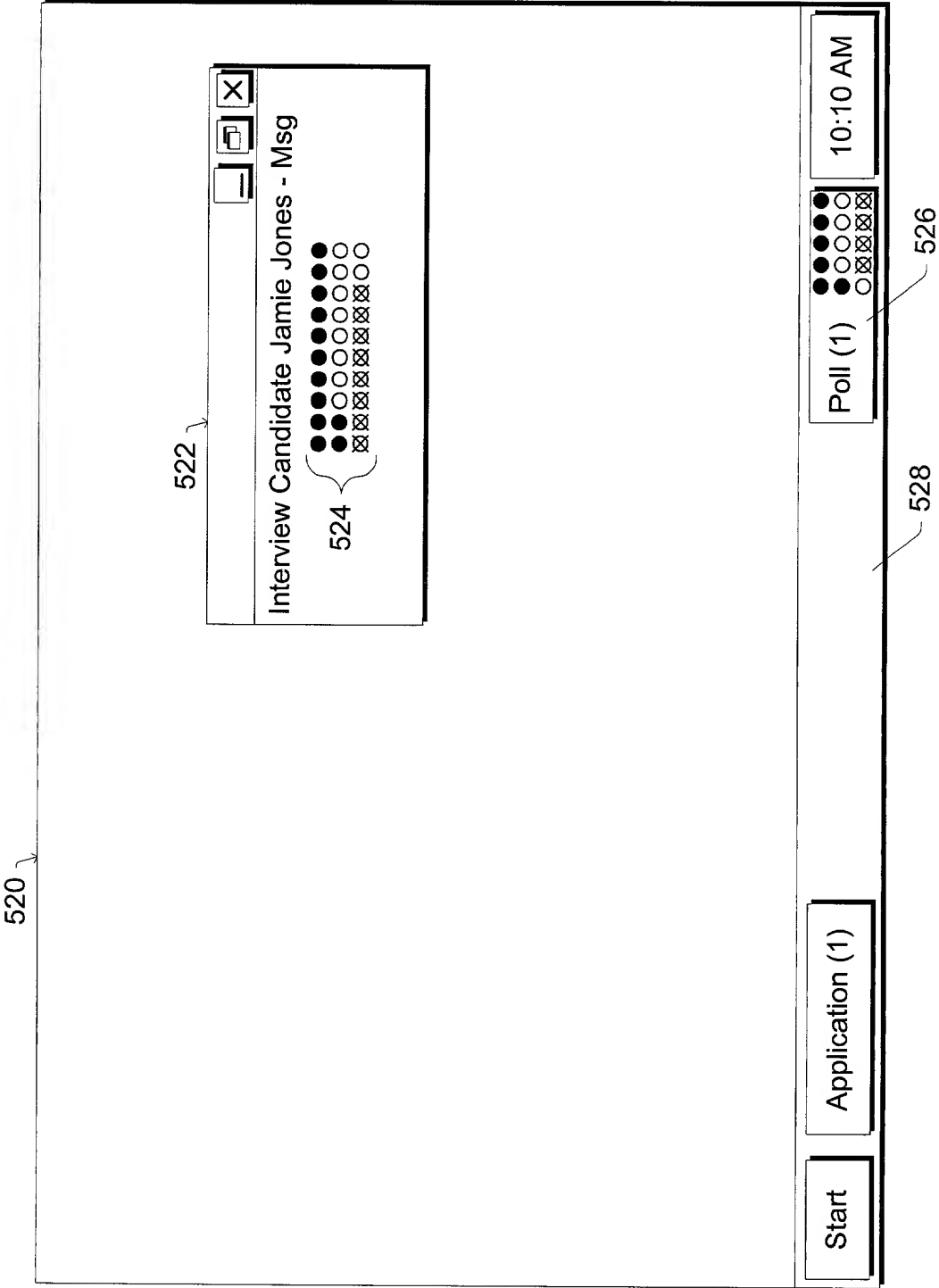


Fig. 17

Fig. 18

